



## **School Mental Health Counselor**

Job Title: School Mental Health Counselor

Days: 189 days (10 months)

Report to: Director of Exceptional Student Education

### **SUMMARY:**

The School Mental Health Counselor will be responsible for mental health services related to the delivery of mental health care to students and families at Florida Christian School and will provide consultation services to support the overall mental health goals of the school. They will provide spiritual and emotional support and foster a safe and successful learning environment for the entire K-12<sup>th</sup> grade student body.

### **KEY RESPONSIBILITIES:**

- Provides direct mental health services to include intake assessments, individual/family/group therapy, and crisis interventions to students in need.
- Assist in the development and implementation of counseling programs.
- Implements an effective referral and follow-up process.
- Maintains regular contact with parent/guardian of each student.
- Communicates student updates regularly to Elementary, Middle, and High School principals.
- Maintains confidentiality of records relating to students and/or families.
- Furnishes required reports to Florida Department of Children and Family, legal systems, and other involved agencies.
- Provides consultation for school staff regarding mental health issues including classroom observations, and appropriate in-service training.
- Assists in the development of Parent Education curriculum, provides training and support for parents, including events such as Coffee Chats.
- Provide education (prevention and awareness via classes/presentation)
- Develops support groups for students as needed.
- Participates in the collection of mental health information and student outcomes data to be used for monitoring the overall performance and effectiveness of services provided.
- Participates in after-hour calls as needed.
- Maintains up-to-date student and program records
- Works with Dean of School to plan and implement positive behavior support initiatives, intervention, and restoration programs

- Address risky behaviors (i.e alcohol, vaping, drug use)
- Provides individual and group counseling to students with identifies concerns and needs.
- Provides small group mental health counseling (i.e., anger/stress management, girl/boy issues, self-esteem, grief, anxiety relationships, etc.)
- Liaison to community resources; next steps involving short term and/or long-term therapy of intervention; advocacy.
- Accurately and appropriately uses assessment procedures and data collection or evaluation for determining and structuring individual and group counseling services.
- Adheres to laws, policies, procedures, and ethical standards.
- Updates systems data and reporting related to counseling and referral services as determined by the school's administration,
- Maintains accurate records of student interactions, concerns, data related to student development and growth.
- Attends regularly scheduled staff meetings and Student Support Team meetings.
- Pursues continuous professional growth.
- Performs other duties and responsibilities as assigned by supervisor.

## **EDUCATION AND QUALIFICATIONS**

- Must profess faith in Christ as Lord and Savior and fully adopt FCS's mission/vision as a ministry.
- Master's degree in Social Work or Psychology
- Independent licensure as a LMHC, LMFT, or LPCC and the ability to supervise.
- Prefer candidate with 3 years of providing diagnostic assessment experience and therapy services to a full range of individuals from youth to adulthood, addressing a wide variety of problems and disorders.
- Must maintain professional licensure and/or certification throughout employment.
- Strong work ethic combined with a high level of personal and professional integrity
- Strong interpersonal and communication (verbal and written) skills.
- Proficient in Office 365

## **BENEFITS**

- Salary offered will be commensurate with experience
- Free Tuition for children (tax-free benefit)
- Section 125 Health Insurance
- 403 (b) Retirement Plan
- 10 PTO Days, All Holidays off including Thanksgiving and Christmas Break (25 days)

**Applicants interested in applying for this position should submit their application and resume via email to [kmiro@floridachristian.org](mailto:kmiro@floridachristian.org)**